

## **COURSE TITLE:**

# **EMPLOYMENT POLICY AND LABOUR MARKET**

## **A short description of the course**

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The aim of the programme is to equip participants with knowledge and tools for conducting economic analysis of employment and labour market policy, as well as for the practical application of employment policy as an integral part of the general economic policy, and to get them acquainted with active and passive labour market policies as direct forms of labour market policy interventions. The context of the analysis starts with a theoretical-abstract explanation of the reasons for intervention and the ways of intervention, then moves on to some stylized experiences of developed market economies, through specific experiences of economic groups (such as the European Union) and individual countries, to focus in the end on Serbia, which will be covered by case studies and most practical examples. The aim is also to enable the participants to monitor and scientifically evaluate active labour market programmes.

At the end of the programme, the participants are expected to be able to isolate the impact of general economic policy measures on labour market outcomes by identifying appropriate transmission mechanisms. They will also be equipped with knowledge of basic active and passive labour market policies, their theoretical effects and experiences in empirical application in various institutional contexts. In particular, they will be acquainted with the evolution of active and passive labour market policies and programmes in Serbia, with creators and policy makers in this field and institutions responsible for their implementation, especially with the work of the National Employment Service. They will be able to critically consider policy making and will master the knowledge of monitoring and scientific quasi-experimental evaluation of implemented programmes in this domain.

### **What are the educational goals of the programme?**

- Training students for the analysis of employment policy and labour market, as well as for the practical application of employment policy as an integral part of general economic policy .



- Introduction to active and passive labour market policies as direct forms of labour market policy interventions.
- The context of the analysis starts with a theoretical-abstract explanation of the reasons for intervention and the ways of intervention, then moves on to stylized experiences of developed market economies, through specific experiences of economic groups (such as the European Union) and individual countries, to focus in the end on Serbia,.

## What knowledge will the participants acquire?

- Systematic knowledge about the place and main elements of employment policy in the broad and narrow sense
- Necessary knowledge about labour market statistics and indicators
- Mastering the techniques for monitoring and scientific evaluation of active labour market programmes.

**Implementer:** Mihail Arandarenko

## Course content

- Reasons for labour market intervention and intervention limitations
- Employment policy as part of general economic policy. Labour market policies as part of employment policy
- Theoretical analysis of active labour market policies. Classification of labour market policies according to the OECD and Eurostat. Differences in the application of labour market policies by countries.
- Evaluation of the active labour market policies and main empirical results. Basics of quasi-experimental labour market evaluations and practical work with data
- Basics of quasi-experimental labour market evaluations and practical work with data
- Employment strategy and labour market policies in the European Union. The future of work and adjustment of institutions and policies .
- Employment strategy in Serbia, Active labour market programmes in Serbia. Passive labour market programmes in Serbia. The future of work and adjustment of institutions and policies in Serbia.

